

Wage Labour VALUE CHAIN ANALYSIS

Wage Labour (Hamali) Value Chain Analysis - Village: Pedapaddu Mandal : Kallur District: Kurnool

	Inputs	Pre Service	Service Stage	Post Service Stage	Return Stage
Activity	<p>Accessibility in terms of distance and information to Agriculture Market</p> <p>And other private markets</p> <p>Requirement in the Market</p> <p>Start for the market by 11:00 AM</p> <p>Re.1 for Hamal Licence Annually</p>	<p>The work and timings depend on the load that is unloaded in the market.</p> <p>Year long Activity</p> <p>Identifying the market opportunities like works in Godown of cement and Fertilizer company, Rice and oil mills, Reliance Market in Kurnool</p> <p>Start the work at 11:30 AM</p>	<p>Travelling to the work place: Rs 10 every day</p> <p>Unload the trucks of onion, groundnut and sunflower</p> <p>Stacking their produce into different lots as per different grades</p> <p>Weighing the produce</p> <p>Show the produce by cutting the gunny bags to the traders who is willing to purchase.</p>	<p>Nil</p>	<p>End the work between 6:00 PM to 7 PM</p> <p>Negotiated Rate with the Trader : Rs 3 per Bag</p> <p>Daily Bags on Average : 200</p> <p>Daily Wage: 200*3= Rs 600</p> <p>Enquire the employer about work in future and express willingness to work depending upon the time and availability.</p>
Risks involved	<p>Sometimes Market will be closed due to unavoidable circumstances</p>	<p>Work may not be available because weather conditions. Competition may reduce the chances of works availability</p>	<p>Occupational Hazards like back pain, joint pain and injuries at the workplace</p>	<p>Sometimes bags to be unloaded are less which results in less wages</p>	<p>Impacts on health – commonly occurring ailments are arthritis, severe spondylitis and injuries, etc.</p>
Wage per Year	<p>Total number of work days in an year =240 days , Average wage per day = Rs.600 Wage per annum = 1,44,000</p>				
Limitations	<p>Shortage of Unloading at the Market</p>	<p>Seasonality and competition decides the works availability</p> <p>Less availability of alternative opportunities</p>	<p>Occupational Hazards</p> <p>Mostly women involved in the Hamali work</p>	<p>Absence of unions and safety nets</p>	<p>No guaranty of works availability</p> <p>Having low level skills which reduce works opportunities</p> <p>Lack of policies for wage labours to provide help in the times injuries and works un</p>

		like agriculture labor			available time
Gaps	<p>High dependency on Kurnool agriculture market.</p> <p>High dependency of the village on this skill</p>	<p>Lack of alternative skill and identity.</p> <p>Low bargaining power</p> <p>Many laborers depend on this skill</p>	<p>Absence of first aid facilities & protective covers like insurance considering the risks involved.</p> <p>High affects on Women's Health</p>	<p>Lake of alternative opportunities</p> <p>Same wage rate in the private market like Godowns, mills, Cement and Fertilizer Factory</p>	<p>Lack of communication and information to get new opportunities</p> <p>Absence of representation.</p>